### **DECLARATION FOR PATENT APPLICATION SOLE OR JOINT**

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention titled

## SYSTEM AND METHOD FOR IMPLEMENTING EMPLOYEE STOCK OPTION AND PURCHASE PLANS

the specification of which is attached hereto

INCLUDING THE	ETHATTHAVERE ECLAIMS.	VIEWED AND UNDERSTAND	THE CONTENTS OF THE ABOVE-I	DENTIFIED SPECIFICATION,
I ACKNOWLEDO	E THE DUTY TO D	SISCLOSE INFORMATION WHIC	CH IS MATERIAL TO THE EXAMIN	ATION OF THIS
		ITH TITLE 37, CODE OF FEDER		
listed below and h	eign priority benefits have also identified be ich priority is claimed	clow any foreign application for pa	e, §119 of any foreign application(s) for tent or inventor's certificate having a	or patent or inventor's certificate filing date before that of the
Prior Foreign Ap	- ·			Priority Claimed
(Nun	nber)	(Country)	(Day/Month/Year Filed)	Yes No
(Nun	nber)	(Country)	(Day/Month/Year Filed)	Yes No
To said (Nun				
(Nun	nher)	(Country)	(Day) Manda (V Eil. D)	_
100 Table	ŕ	* **	(Day/Month/Year Filed) y United States applications listed belo	Yes No
SUBJECT MATT	ER OF EACH OF TH	IE CLAIMS OF THIS APPLICATI	ION IS NOT DISCLOSED IN THE PI	RIOR UNITED STATES
APPLICATION IN	I THE MANNER PR	OVIDED BY THE FIRST PARAC	GRAPH OF TITLE 35, UNITED STAT	TES CODE, 8112, I
REGULATIONS.	ETHE DUTY TO DE \$1.56(a) WHICH OC	SCLOSE MATERIAL INFORMAT CURRED BETWEEN THE FILM	TION AS DEFINED IN TITLE 37, CO IG DATE OF THE PRIOR APPLICAT	DE OF FEDERAL
OR PCT INTERN.	ATIONAL FILING D	ATE OF THIS APPLICATION:	O DATE OF THE TROOK AT LICA	TION AND THE NATIONAL
	S 09/779,114	08 February		Pending
the same	cation Serial Number)	(Filing Date		ented, Pending, Abandoned)
- tausi	S 60/182,399 cation Serial Number)	14 February (Filing Date		bandoned
£ 1.2		` •	following attorney(s) and/or agent(s) t	ented, Pending, Abandoned)
transact all busines	ss in the Patent and T	rademark Office connected herew	ith (List name and registration numbe	r).
(LISŤ SENIOR PA	TENT COUNSEL A	ND ATTORNEY HANDLING CA	ASE WITH PATENT OFFICE REGIST	TRATION NUMBERS )
Leslie G	ladstone Restaino,	Reg. No. 38,893	Frank J. DeRosa, Reg	
	Ostrow, Reg. No. 3 n T. Kaplan, Reg. N		Pamela G. Maher, Re	
	J. Marquardt, Reg		Ralph F. Hoppin, Reg Katrine A. Levin, Re	
	Malish, Reg. No. 4		Silvana Merlino, Reg	
	k Yu, Reg. No. 45,		Brooke W. Quist, Rep	
James W	V. Woods, Reg. No.	47,184	Mauri Aven, Reg. No	
SEND CORRESPO	ONDENCE TO-	Brown Raysman Millstein Felder 55 Madison Avenue, 4 <sup>th</sup> Floor	& Steiner LLP	
		Morristown, New Jersey 07960		
DIRECT TELEPH	ONE CALLS TO	Leslie Gladstone Restaino, Esq.		
		(973) 285-3242		
I hereby of	declare that all statem	ents made herein of my own know	rledge are true and that all statements i h the knowledge that willful false state	nade on information and belief
punishable by fi	ine or imprisonment,	or both, under Section 1001 of Titl	le 18 of the United States Code, and the	ments and the like so made are
may jeopardize	the validity of the ap	plication or any patent issuing ther	reon.	
FULL NAME	OF JOINT INVENTO	OR SHIELDS, Lawrence P.		
INVENTOR'S	SIGNATURE	in the	Date	10/16/01
RESIDENCE	New York, New	v York, United States of Ame	erica (County of New York)	
CITIZENGUID				
CITIZENSHIP	United States	of America		
POST OFFICE		of America West 13 <sup>th</sup> Street, #5D		

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I hereby claim foreign priority benefits under Titlisted below and have also identified below any fapplication on which priority is claimed:	le 35, United States Code, §119 of a oreign application for patent or inve	ny foreign application(s) for p ntor's certificate having a filin	atent or inventor's certificate ag date before that of the
Prior Foreign Application(s)			Priority Claimed
(Number)	(Country) (I	Day/Month/Year Filed)	Yes No
(Number)	(Country) (I	Day/Month/Year Filed)	Yes No
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(Number)	` ,	Day/Month/Year Filed)	Yes No
I hereby claim the benefit under Title 35, United SUBJECT MATTER OF EACH OF THE CLAIM APPLICATION IN THE MANNER PROVIDED ACKNOWLEDGE THE DUTY TO DISCLOSE REGUEATIONS, §1.56(a) WHICH OCCURRED OR PCT INTERNATIONAL FILING DATE OF	MS OF THIS APPLICATION IS NOT BY THE FIRST PARAGRAPH OF MATERIAL INFORMATION AS D D BETWEEN THE FILING DATE O	I DISCLOSED IN THE PRIO TITLE 35, UNITED STATES EFINED IN TITLE 37, CODE	R UNITED STATES CODE, §112, I COF FEDERAL
US 09/779,114	08 February 2001		nding
(Application Serial Number)  US 60/182,399	(Filing Date)		d, Pending, Abandoned)
US 60/182,399 (Application Serial Number)	14 February 2000 (Filing Date)		ndoned d, Pending, Abandoned)
POWER OF ATTORNEY: As a named inven	, • ,		
transact all business in the Patent and Trademark (LIST SENIOR PATENT COUNSEL AND ATTO Leslie Gladstone Restaino, Reg. No. Seth H. Ostrow, Reg. No. 37,410 Jonathan T. Kaplan, Reg. No. 38,93 Matthew J. Marquardt, Reg. No. 40 Michael Malish, Reg. No. 41,968 Frederick Yu, Reg. No. 45,251 James W. Woods, Reg. No. 47,184	c Office connected herewith (List national) ORNEY HANDLING CASE WITH 38,893 35 397	me and registration number).  PATENT OFFICE REGISTRA Frank J. DeRosa, Reg. N. Pamela G. Maher, Reg. Ralph F. Hoppin, Reg. N. Katrine A. Levin, Reg. N. Silvana Merlino, Reg. N. Brooke W. Quist, Reg. N. Mauri Aven, Reg. No. 4	ATION NUMBERS.) Jo. 26,543 No. 40,712 Jo. 38,494 No. 41,941 Jo. 44,237 Jo. 45,030
55 Madi Morristo	laysman Millstein Felder & Steiner I son Avenue, 4 <sup>th</sup> Floor wn, New Jersey 07960	LLP	
DIRECT TELEPHONE CALLS TO. Leslie G. (973) 28	ladstone Restaino, Esq. 5-3242		
I hereby declare that all statements mad are believed to be true; and further that these s punishable by fine or imprisonment, or both, u may jeopardize the validity of the application	te herein of my own knowledge are tratements were made with the knowledge Section 1001 of Title 18 of the	edge that willful false stateme	nts and the like so made are
FULL NAME OF JOINT INVENTOR BR	EWSTER, George		
INVENTOR'S SIGNATURE	of Be	Date	10-18-01
RESIDENCE Warren, New Jersey,	mited States of America (Coun	aty of Somerset)	
CITIZENSHIP United States of Ame	rica		
POST OFFICE ADDRESS 2 Kalman C	Court		
Warren, Ne	w Jersey 07059, United States	s of America	

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55 Madison Avenue, 4 <sup>th</sup> Floor Morristown, New Jersey 07960	application on which priority is claime Prior Foreign Application(s)	u.		Priority Claimed
Largeby claim the benefit under Title 35, United States Code, §120 of any United States applications listed below and, INSOFAR AS THE SUBJECT MATTER OF EACH OF THE CLAIMS OF THIS APPLICATION IS NOT DISCLOSED IN THE PRIOR UNITED STATES APPLICATION IN THE MANNER PROVIDED BY THE FIRST PARAGRAPH OF TITLE 35, UNITED STATES CODE, §112, I ACKNOWLEDGE THE DUTY TO DISCLOSE MATERIAL INFORMATION AS DEFINED IN TITLE 37, CODE OF FEDERAL RESULATIONS, §1.56(a) WHICH OCCURRED BETWEEN THE FILING DATE OF THE PRIOR APPLICATION AND THE NATIONAL OR, PCT INTERNATIONAL FILING DATE OF THIS APPLICATION.    WAS PROVIDED BY THE FIRST PARAGRAPH OF THE PRIOR APPLICATION AND THE NATIONAL OR, PCT INTERNATIONAL FILING DATE OF THIS APPLICATION.    WAS PROVIDED BY THE PRIOR OF THE PRIOR APPLICATION AND THE NATIONAL OR, PCT INTERNATIONAL FILING DATE OF THIS APPLICATION.    WAS PROVIDED BY THE PRIOR OF THE PRIOR APPLICATION AND THE NATIONAL OR, PCT INTERNATIONAL FILING DATE OF THE PRIOR APPLICATION AND THE NATIONAL OR, PCT INTERNATIONAL FILING DATE OF THIS APPLICATION.    WAS PROVIDED BY THE PRIOR OF THE PRIOR APPLICATION AND THE NATIONAL OR, PCT INTERNATIONAL OR, PCT INTERNATIONAL PRIOR OR, P	(Number)	(Country)	(Day/Month/Year Filed)	Yes No
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County   C	6 to come. 5			
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Company   Comp	APPLICATION IN THE MANNER PR ACKNOWLEDGE THE DUTY TO DI REGULATIONS, §1.56(a) WHICH OG OR PCT INTERNATIONAL FILING I	OVIDED BY THE FIRST PARA SCLOSE MATERIAL INFORM CCURRED BETWEEN THE FIL DATE OF THIS APPLICATION:	AGRAPH OF TITLE 35, UNITED STA ATION AS DEFINED IN TITLE 37, C ING DATE OF THE PRIOR APPLICA	TES CODE, §112, I ODE OF FEDERAL ATION AND THE NATIONAL
US 60/182,399 14 February 2000 Abandoned  (Filing Date) (Filing Date) (STATUS: Patented, Pending, Abandoned)  POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected herewith (List name and registration number).  (LIST SENIOR PATENT COUNSEL AND ATTORNEY HANDLING CASE WITH PATENT OFFICE REGISTRATION NUMBERS.)  Leslie Gladstone Restaino, Reg. No. 38,893  Seth H. Ostrow, Reg. No. 37,410  Jonathan T. Kaplan, Reg. No. 38,935  Matthew J. Marquardt, Reg. No. 40,997  Katrine A. Levin, Reg. No. 41,941  Michael Malish, Reg. No. 41,968  Silvana Merlino, Reg. No. 44,237  Frederick Yu, Reg. No. 45,251  Brooke W. Quist, Reg. No. 42,275  SEND CORRESPONDENCE TO:  Brown Raysman Millstein Felder & Steiner LLP  55 Madison Avenue, 4th Floor  Morristown, New Jersey 07960  DIRECT TELEPHONE CALLS TO:  Leslie Gladstone Restaino, Esq.  (973) 285-3242   Thereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.  FULL NAME OF JOINT INVENTOR HUMZA, James  INVENTOR'S SIGNATURE  Skillman, New Jersey, United States of America (County of Somerset)  United States of America  4 Moselem Spring Court				
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CITIZENSHIP United States of America  POST OFFICE ADDRESS 4 Moselem Spring Court	$/ \rightarrow$			10/25/01
POST OFFICE ADDRESS 4 Moselem Spring Court	DKIIIItai, 1104		nenca (County of Somerset)	
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	1 1		United States of America	

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The Colonia of the Co			
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US 09/779,114	08 February 2	2001Pe	nding
(Application Serial Number			d, Pending, Abandoned)
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transæt all business in the Patent and	d Trademark Office connected herewit	ollowing attorney(s) and/or agent(s) to p th (List name and registration number). SE WITH PATENT OFFICE REGISTRA	
Leslie Gladstone Restain		Frank J. DeRosa, Reg. N	,
Seth H. Ostrow, Reg. No	0. 37,410	Pamela G. Maher, Reg.	
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SEND CORRESPONDENCE TO:  DIRECT TELEPHONE CALLS TO:	Brown Raysman Millstein Felder of 55 Madison Avenue, 4 <sup>th</sup> Floor Morristown, New Jersey 07960 Leslie Gladstone Restaino, Esq.		-,-··
	(973) 285-3242		
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FULL NAME OF JOINT INVEN	TPR MOONEY, James	-	
INVENTOR'S SIGNATURE	ano mo	Date 🗸	ptenler 28,200/
RESIDENCE River Vale	New Jersey, United States of Am	erica (County of Bergen)	Japania V, 0007
	es of America	(como) or zergen)	
	05 Coopers Lane		
POST OFFICE ADDRESS 1	05 Coopers Lane Liver Vale, New Jersey 07675, U	Inited States of America	

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	n on which priority is claimereign Application(s)			Priority Clai	ımed
	- A.A. (/				
	(Number)	(Country)	(Day/Month/Year Filed)	Yes	No
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40 1000, 10 1000, 10 1000	(Number)	(Country)	(Day/Month/Year Filed)	Yes	No
APPLICA ACKNOW REGULAT	HON IN THE MANNER PI LEDGE THE DUTY TO D HONS, §1.56(a) WHICH O NTERNATIONAL FILING I	ROVIDED BY THE FIRST PARAGR ISCLOSE MATERIAL INFORMATI CCURRED BETWEEN THE FILING DATE OF THIS APPLICATION.	N IS NOT DISCLOSED IN THE PRIOR APH OF TITLE 35, UNITED STATES ON AS DEFINED IN TITLE 37, CODE DATE OF THE PRIOR APPLICATION	CODE, §112, I	
\$ :-	US 09/779,114 (Application Serial Number)	08 February 2		nding	
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transact an	business in the Patent and	med inventor, I hereby appoint the fo Trademark Office connected herewith	llowing attorney(s) and/or agent(s) to proper (List name and registration number).	osecute this applicat	tion and
(LIST SEN	NOR PATENT COUNSEL	AND ATTORNEY HANDLING CAS	E WITH PATENT OFFICE REGISTRA	TION NUMBERS.)	)
S	Leslie Gladstone Restaino, beth H. Ostrow, Reg. No. 1	Reg. No. 38,893 37 410	Frank J. DeRosa, Reg. N		
	onathan T. Kaplan, Reg.		Pamela G. Maher, Reg. N Ralph F. Hoppin, Reg. N		
	Matthew J. Marquardt, Re		Katrine A. Levin, Reg. N	lo. 41,941	
	Michael Malish, Reg. No.		Silvana Merlino, Reg. No		
	rederick Yu, Reg. No. 45 ames W. Woods, Reg. No		Brooke W. Quist, Reg. N Mauri Aven, Reg. No. 42		
	RRESPONDENCE TO:	Brown Raysman Millstein Felder & 55 Madison Avenue, 4 <sup>th</sup> Floor		1,275	
DTD D cm m		Morristown, New Jersey 07960			
DIRECTT	ELEPHONE CALLS TO	Leslie Gladstone Restaino, Esq. (973) 285-3242			
punisha	eved to be true; and further to ble by fine or imprisonment.	hat these statements were made with t	dge are true and that all statements made the knowledge that willful false statemen 18 of the United States Code, and that su on.	to and the liles as me	
FULL 1	NAME OF JOINT INVENT	OR BENDRE, Hermant			
INVEN	ITOR'S SIGNATURE	Delece	Date	10/12/01	
RESID	ENCE Fair Lawn, Ne	w Jersey, United States of Ame		10/18/01	<del></del>
CITIZE			() 2018011)		
POST	OFFICE ADDRESS 39-	41 Wenonah Drive			
	Fai	r Lawn, New Jersey 07410, Un	nited States of America		

### DECLARATION FOR PATENT APPLICATION **SOLE OR JOINT**

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention titled:

## SYSTEM AND METHOD FOR IMPLEMENTING EMPLOYEE STOCK OPTION AND PURCHASE PLANS

the specification of which is attached hereto

I HEREBY STATE THAT I HAVE REVIEWED AND UNDERSTAND THE CONTENTS OF THE ABOVE-IDENTIFIED SPECIFICATION, INCLUDING THE CLAIMS

APPLICATION IN ACCORDANCE	E WITH TITLE 37, CODE OF FEDI	ICH IS MATERIAL TO THE EXAMIN. ERAL REGULATIONS, §1.56(a).	
I hereby claim foreign priority benefitisted below and have also identified application on which priority is claim	i below any foreign application for i	de, §119 of any foreign application(s) for patent or inventor's certificate having a f	r patent or inventor's certificate iling date before that of the
Prior Foreign Application(s)			Priority Claimed
(Number)	(Country)	(Day/Month/Year Filed)	Yes No
(Number)	(Country)	(Day/Month/Year Filed)	
(Number)	(country)	(Day/Month/Year Filed)	Yes No
(Number)	(Country)	(Day/Month/Year Filed)	Yes No
APPLICATION IN THE MANNER ACKNOWLEDGE THE DUTY TO REGULATIONS, §1 56(a) WHICH OR PCT INTERNATIONAL FILING	THE CLAIMS OF THIS APPLICA' PROVIDED BY THE FIRST PARA DISCLOSE MATERIAL INFORMA OCCURRED BETWEEN THE FILL BOTTE OF THIS APPLICATION	ny United States applications listed belo TION IS NOT DISCLOSED IN THE PR GRAPH OF TITLE 35, UNITED STAT ATION AS DEFINED IN TITLE 37, CO ING DATE OF THE PRIOR APPLICAT	IOR UNITED STATES ES CODE, §112, I DE OF FEDERAL
03 09/179,114	08 Februar		Pending
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US 60/182,399	14 February		pandoned
a : ' - '	, (	(STATUS: Pater e following attorney(s) and/or agent(s) to	nted, Pending, Abandoned)
transact all business in the Patent an	d Trademark Office connected here	with (List name and registration number	prosecute this application and
(LIST SENIOR PATENT COUNSEI	L AND ATTORNEY HANDLING C	CASE WITH PATENT OFFICE REGIST	RATION NUMBERS )
Leslie Gladstone Restain Seth H. Ostrow, Reg. No Jonathan T. Kaplan, Reg Matthew J. Marquardt, F Michael Malish, Reg. No. Frederick Yu, Reg. No. 4 James W. Woods, Reg. N	10, Reg. No. 38,893 2, 37,410 3, No. 38,935 Reg. No. 40,997 2, 41,968 15,251	Frank J. DeRosa, Reg. Pamela G. Maher, Reg Ralph F. Hoppin, Reg Katrine A. Levin, Reg Silvana Merlino, Reg. Brooke W. Quist, Reg Mauri Aven, Reg. No.	No. 26,543 g. No. 40,712 No. 38,494 No. 41,941 No. 44,237 No. 45,030
SEND CORRESPONDENCE TO	Brown Raysman Millstein Felde 55 Madison Avenue, 4 <sup>th</sup> Floor Morristown, New Jersey 07960	er & Steiner LLP	•
DIRECT TELEPHONE CALLS TO:	Leslie Gladstone Restaino, Esq. (973) 285-3242		
punishable by fine or imprisonment	t that these statements were made wi	wledge are true and that all statements metall the knowledge that willful false statentile 18 of the United States Code, and that ereon.	aanta and the later are all to
FULL NAME OF JOINT INVEN	TOR BURNS, Julia K.		
INVENTOR'S SIGNATURE	Julia hour	Date Date	10/18/01
RESIDENCE Verplanck, N	lew York, United States of Am	nerica (County of Westchester)	
CATALOGUE AND	es of America		
POST OFFICE ADDRESS 1	69 Sixth Street		
$\overline{\mathbf{v}}$	erplanck, New York 10596, U	United States of America	

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APPLICATION	ON IN ACCORDANCE W	TTH TITLE 37, CODE OF FEDER	AL REGULATIONS, \$1.56(a).	MVATION OF THIS
I hereby clain listed below	m foreign priority benefits	under Title 35, United States Code	8119 of any foreign application(s	) for patent or inventor's certificate a filing date before that of the
	n Minch priority is claime in Application(s)	a·		Priority Claimed
<del></del>	(Number)	(Country)	(Day/Month/Year Filed)	Yes No
	(Number)	(Country)	(Day/Month/Year Filed)	Yes No
The resp.		<i>、</i>	(Say, Monat Four Flod)	Yes No
on the second	(Number)	(Country)	(Day/Month/Year Filed)	Yes No
ACKNOWLI REGULATIO	ON IN THE MANNER PR EDGE THE DUTY TO DI ONS, §1.56(a) WHICH OC	HE CLAIMS OF THIS APPLICATION OVIDED BY THE FIRST PARAGESCLOSE MATERIAL INFORMATICURRED BETWEEN THE FILING PATE OF THIS APPLICATION:	RAPH OF TITLE 35, UNITED ST. ION AS DEFINED IN TITLE 37, 0 G DATE OF THE PRIOR APPLIC	ATES CODE, §112, I CODE OF FEDERAL ATION AND THE NATIONAL
	Application Serial Number)	08 February 2 (Filing Date)		Pending Patented, Pending, Abandoned)
2000	US 60/182,399	14 February 2	,	•
	Application Serial Number)	(Filing Date)		Abandoned Patented, Pending, Abandoned)
(LIST SENIC Les Setl Jon: Mat Mic Frec Jam	R PATENT COUNSEL A lie Gladstone Restaino, a H. Ostrow, Reg. No. 3 athan T. Kaplan, Reg. N thew J. Marquardt, Reg hael Malish, Reg. No. 4 lerick Yu, Reg. No. 45, es W. Woods, Reg. No.	7,410 No. 38,935 J. No. 40,997 H1,968 251 47,184	th (List name and registration number MITH PATENT OFFICE REGIFER Frank J. DeRosa, R. Pamela G. Maher, J. Ralph F. Hoppin, R. Katrine A. Levin, F. Silvana Merlino, R. Brooke W. Quist, R. Mauri Aven, Reg. Mauri Aven, Reg. 1	ber). ISTRATION NUMBERS.) Leg. No. 26,543 Reg. No. 40,712 Leg. No. 38,494 Reg. No. 41,941 Leg. No. 44,237 Leg. No. 45,030
	ESPONDENCE TO. EPHONE CALLS TO:	Brown Raysman Millstein Felder & 55 Madıson Avenue, 4 <sup>th</sup> Floor Morristown, New Jersey 07960 Leslie Gladstone Restaino, Esq. (973) 285-3242	& Steiner LLP	
punishable	by fine or imprisonment.	nents made herein of my own knowle at these statements were made with or both, under Section 1001 of Title plication or any patent issuing there	the knowledge that willful false sta	tamanta and the liles as as a line
	ME OF JOINT INVENTO	DENOLA, Joseph		,
	OR'S SIGNATURE	Janoh No V/se	Dat	10110101
RESIDEN		wnship, New Jersey, United S	tates of America (County of	Bergen)
CITIZENS	United States			
POST OF	FICE ADDRESS 438	Mountain Avenue		
	Was	shington Township, New Jerse	ey 07676, United States of A	merica

As a below named inventor, I hereby declare that.

My residence, post office address and citizenship are as stated below next to my name

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I ACKNOWLEDGE THE DUTY TO APPLICATION IN ACCORDANCE I hereby claim foreign priority benefit listed below and have also identified application on which priority is claim	WITH TITLE 37, CODE OF FEDER  s under Title 35, United States Cod  below any foreign application for pa	RAL REGULATIONS, §1 56(a) e. §119 of any foreign application(s) (	Or notant or inventor's sent first
Prior Foreign Application(s)			Priority Claimed
(Number)	(Country)	(Day/Month/Year Filed)	Yes No
(Number)	(Country)	(Day/Month/Year Filed)	Yes No
in the second se			
(Number)  I hereby claim the benefit under Title	(Country)	(Day/Month/Year Filed)	Yes No
APPLICATION IN THE MANNER PLACKNOWLEDGE THE DUTY TO D REGULATIONS, §1.56(a) WHICH O OR PET INTERNATIONAL FILING	HE CLAIMS OF THIS APPLICATI ROVIDED BY THE FIRST PARAC ISCLOSE MATERIAL INFORMAT CCURRED BETWEEN THE FILIN DATE OF THIS APPLICATION:	ON IS NOT DISCLOSED IN THE PI GRAPH OF TITLE 35, UNITED STAT TION AS DEFINED IN TITLE 37, CO IG DATE OF THE PRIOR APPLICAT	RIOR UNITED STATES TES CODE, §112, I
US 09/779,114  (Application Serial Number)	08 February		Pending
(application Schai Ivalliber)	(Filing Date	,	ented, Pending, Abandoned)
US 60/182,399 (Application Serial Number)	14 February		bandoned
POWER OF ATTORNEY: As a na transact all business in the Patent and (LIST SENIOR PATENT COUNSEL A	med inventor, I hereby appoint the Trademark Office connected herewith AND ATTORNEY HANDLING CA	following attorney(s) and/or agent(s) the (List name and registration number	r)
Leslie Gladstone Restaino, Seth H. Ostrow, Reg. No. Jonathan T. Kaplan, Reg. Matthew J. Marquardt, Re Michael Malish, Reg. No. Frederick Yu, Reg. No. 45 James W. Woods, Reg. No.	, Reg. No. 38,893 37,410 No. 38,935 g. No. 40,997 41,968 ,251	Frank J. DeRosa, Reg Pamela G. Maher, Re Ralph F. Hoppin, Reg Katrine A. Levin, Reg Silvana Merlino, Reg Brooke W. Quist, Reg Mauri Aven, Reg. No	g. No. 26,543 eg. No. 40,712 g. No. 38,494 g. No. 41,941 g. No. 44,237 g. No. 45,030
SEND CORRESPONDENCE TO	Brown Raysman Millstein Felder 55 Madison Avenue, 4 <sup>th</sup> Floor Morristown, New Jersey 07960		. 12,213
DIRECT TELEPHONE CALLS TO	Leslie Gladstone Restaino, Esq (973) 285-3242		
are beneved to be true, and further t	nat these statements were made with or both, under Section 1001 of Title	ledge are true and that all statements ran the knowledge that willful false state to 18 of the United States Code, and the con.	mente and the liles as a Jane
FULL NAME OF JOINT INVENT	OR ENG, Eileen		
INVENTOR'S SIGNATURE	Edei S	Date	W - 18 a ·
RESIDENCE Weehawken, N	Jew Jersey, United States of A		40-18-01
CITIZENSHIP United States		morea (County of Flugson)	
	Clifton Terrace		
	ehawken, New Jersey 07086,	United States of America	

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention titled:

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I ACKNOWLEDGE THE DUTY TO DISCLOSE INFORMATION WHICH IS MATERIAL TO THE EXAMINATION OF THIS APPLICATION IN ACCORDANCE WITH TITLE 37, CODE OF FEDERAL REGULATIONS, §1.56(a).

I hereby claim foreign priority benefits under Title listed below and have also identified below any for application on which priority is claimed:			
Prior Foreign Application(s)			Priority Claimed
(Number)	(Country) (	Day/Month/Year Filed)	Yes No
	`		
(Number)	(Country) (	Day/Month/Year Filed)	Yes No
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(Number)	(Country) (	Day/Month/Year Filed)	Yes No
I hereby claim the benefit under Title 35, United S SUBJECT MATTER OF EACH OF THE CLAIMS APPLICATION IN THE MANNER PROVIDED B ACKNOWLEDGE THE DUTY TO DISCLOSE M REGULATIONS, §1.56(a) WHICH OCCURRED TO REF INTERNATIONAL FILING DATE OF TO	S OF THIS APPLICATION IS NO BY THE FIRST PARAGRAPH OF IATERIAL INFORMATION AS I BETWEEN THE FILING DATE OF HIS APPLICATION:	OT DISCLOSED IN THE PRIOR UN TITILE 35, UNITED STATES COL DEFINED IN TITLE 37, CODE OF OF THE PRIOR APPLICATION AN	NITED STATES DE, §112, I FEDERAL ND THE NATIONAL
US 09/779,114  State (Application Serial Number)	08 February 2001	Pendin	<u> </u>
the second series is a second series in the second	(Filing Date)	(STATUS: Patented, Pen	,
US 60/182,399	14 February 2000	Abandor	
(Application Serial Number)	(Filing Date)	(STATUS: Patented, Pen	,
POWER OF ATTORNEY: As a named inventor transactall business in the Patent and Trademark (			ute this application and
(LIST SENIOR PATENT COUNSEL AND ATTO	RNEY HANDLING CASE WITH	PATENT OFFICE REGISTRATIO	N NUMBERS.)
Leslie Gladstone Restaino, Reg. No. 3	38,893	Frank J. DeRosa, Reg. No. 2	6,543
Seth H. Ostrow, Reg. No. 37,410		Pamela G. Maher, Reg. No.	
Jonathan T. Kaplan, Reg. No. 38,935		Ralph F. Hoppin, Reg. No. 3	
Matthew J. Marquardt, Reg. No. 40,9	197	Katrine A. Levin, Reg. No. 4	
Michael Malish, Reg. No. 41,968		Silvana Merlino, Reg. No. 44	
Frederick Yu, Reg. No. 45,251		Brooke W. Quist, Reg. No. 4	
James W. Woods, Reg. No. 47,184	1671	Mauri Aven, Reg. No. 42,27	3
55 Madiso	ysman Millstein Felder & Steiner on Avenue, 4 <sup>th</sup> Floor n, New Jersey 07960	LLP	
DIRECT TELEPHONE CALLS TO Leslie Gla (973) 285-	dstone Restaino, Esq. 3242		
I hereby declare that all statements made are believed to be true; and further that these state punishable by fine or imprisonment, or both, un may jeopardize the validity of the application or	tements were made with the know der Section 1001 of Title 18 of the	ledge that willful false statements a	nd the like so made are
FULL NAME OF JOINT INVENTOR JON	ES, Doug		
, t ———	mil	Date 10/2	6/01
<del>- 7 11</del>	ited States of America (Cour	nty of Williamson)	7
CITIZENSHIP United States of Ameri			
POST OFFICE ADDRESS 821 North H	ampton Cove		
Franklin, Ter	nnessee 37064, United State	es of America	

As a below named inventor, I hereby declare that:

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I ACKNOWLEDGE THE DUTY TO DISCLOSE INFORMATION WHICH IS MATERIAL TO THE EXAMINATION OF THIS

(Number) (Country) (Day/Month/Year Filed) Yes No  (Number) (Country) (Day/Month/Year Filed) Yes No  (Number) (Country) (Day/Month/Year Filed) Yes No  Interedy Land the benefit under Title 35, United States Code, §120 of any United States applications listed below and, INSOFAR AS THE SUBJECT MATTER OF EACH OF THE CLAIMS OF THIS APPLICATION IS NOT DISCLOSED IN THE PRIOR UNITED STATES APPLICATION IN THE MANNER PROVIDED BY THE FIRST PARAGRAPH OF TITLE 35, UNITED STATES CODE, §112, I ACKNOWLEDGE THE DUTY TO DISCLOSE MATERIAL INFORMATION AS DEFINED IN TITLE 37, CODE of FEDERAL RECOULD THE MANNER PROVIDED BY THE FIRST PARAGRAPH OF TITLE 35, UNITED STATES CODE, §112, I RECOULD THE MANNER PROVIDED BY THE FIRST PARAGRAPH OF TITLE 35, UNITED STATES CODE, §112, I WINGLOSED IN THE FIRST PARAGRAPH OF TITLE 35, UNITED STATES CODE, §112, I WINGLOSED IN THE STATES CODE, §112, I WINGLOSED IN THE FIRST PARAGRAPH OF TITLE 35, UNITED STATES CODE, §112, I WINGLOSED IN THE FIRST PARAGRAPH OF TITLE 35, UNITED STATES CODE, §112, I WINGLOSED IN THE FIRST PARAGRAPH OF TITLE 35, UNITED STATES CODE, §112, I WINGLOSED IN THE FIRST PARAGRAPH OF TITLE 35, UNITED STATES CODE, §112, I WINGLOSED IN THE FIRST PARAGRAPH OF TITLE 35, UNITED STATES CODE, §112, I WINGLOSED IN TITLE 37, CODE OF FEDERAL RECOURTS. SIJONAL WINGLOSED IN TITLE 37, CODE OF FEDERAL RECOURTS. SIJONAL WINGLOSED IN TITLE 37, CODE OF FEDERAL RECOURTS. SIJONAL WINGLOSED IN TITLE 37, CODE OF FEDERAL RECOURTS. SIJONAL WINGLOSED IN TITLE 37, CODE OF FEDERAL RECOURTS. SIJONAL WINGLOSED IN TITLE 37, CODE OF FEDERAL RECOURTS. SIJONAL WINGLOSED IN TITLE 37, CODE OF FEDERAL RECOURTS. SIJONAL WINGLOSED IN TITLE 37, CODE OF FEDERAL RECOURTS. SIJONAL WINGLOSED IN TITLE 37, CODE OF FEDERAL RECOURTS. SIJONAL WINGLOSED IN TITLE 37, CODE OF FEDERAL RECOURTS. SIJONAL WINGLOSED IN TITLE 37, CODE OF FEDERAL RECOURTS. SIJONAL WINGLOSED IN TITLE 37, CODE OF FEDERAL RECOURTS. SIJONAL WINGLOSED IN TITLE 37, CODE OF FEDERAL RECOURTS. SIJONAL WINGLOSED IN TITLE 37, CODE OF FEDERAL RECOURTS. SIJONAL WING	Prior Foreign Application(s)			Priority Claimed
(Number) (Country) (Day/Month/Year Filed) Yes No    Country	(Number)	(Country)	(Day/Month/Year Filed)	Yes No
Country   Country   Country   ChayMonthYear Filed   Yes   No		• •	( ),	
Country   Country   Country   ChayMonthYear Filed   Yes   No	(Number)	(Country)	(Doy Month War Et 1)	
(Number) (Country) (Day/Month/Year Filed) Yes No  (Noumber) (Day/Month/Year Filed) Yes No  (Noumber) (Day/Month/Year Filed) Yes No  No  (Noumber) (Day/Month/Year Filed) Yes No  No  (Noumber) (Day/Month/Year Filed) Yes No  (Noumber) (Day/Month/Year Filed) Yes No  (Noumber) (Day/Month/Year Filed) Not Institute States below and, INSOFAR AS THE  SUBJECT MATTER OF EACH OF THE CLAIMS OF THIS APPLICATION IS NOT DISCLOSE MATERIAL INFORMATION AS DEFINED IN THE PRIOR CODE, \$112, 1  ACKNOWLEDGE THE DUTY TO DISCLOSE MATERIAL INFORMATION AS DEFINED IN THIS 37, CODE OF FEDERAL  REGULATIONS, \$1,56(a) WHICH OCCURRED BETWEEN THE FILING DATE OF THE PRIOR APPLICATION AND THE NATIONAL  REGULATIONS, \$1,56(a) WHICH OCCURRED BETWEEN THE FILING DATE OF THE PRIOR APPLICATION AND THE NATIONAL  REGULATIONS, \$1,56(a) WHICH OCCURRED BETWEEN THE FILING DATE OF THE PRIOR APPLICATION AND THE NATIONAL  REGULATIONS, \$1,56(a) WHICH OCCURRED BETWEEN THE FILING DATE OF THE PRIOR APPLICATION AND THE NATIONAL  REGULATIONS, \$1,56(a) WHICH OCCURRED BETWEEN THE FILING DATE OF THE PRIOR APPLICATION AND THE NATIONAL  REGULATIONS, \$1,56(a) WHICH OCCURRED BETWEEN THE FILING DATE OF THE PRIOR PAPLICATION AND THE NATIONAL  REGULATIONS, \$1,56(a) WHICH OCCURRED BETWEEN THE FILING DATE OF THE PRIOR PAPLICATION AND THE NATIONAL  REGULATIONS, \$1,56(a) WHICH OCCURRED BETWEEN THE FILING DATE OF THE PRIOR PAPLICATION AND THE PRIOR PAPLICATION AND THE PRIOR PAPLICATION.  REGULATIONS, \$1,56(a) WHICH OCCURRED BY THE FILING DATE OF THE PRIOR PAPLICATION.  REGULATIONS, \$1,56(a) WHICH OCCURRED BY THE FILING DATE OF THE PRIOR PAPLICATION.  REGULATIONS, \$1,56(a) WHICH STATES CODE, \$1,56(a) A BADACO  REGULATION, \$1,56(a) WHICH STATES CODE, \$1,56(a) A BADACO  REGULATION, \$1,56(a) WHICH STATES CODE, \$1,56(a) A BADACO  REGULATION, \$1,56(a) WHICH STATES CODE, \$1,56(a) A BADACO	· · · · ·	(404.12))	(Day/Mondo Feat Friett)	Y es No
Thereby claim the benefit under Title 35, United States Code, \$120 of any United States applications listed below and, INSOFAR AS THE SUBJECT MATTER OF EACH OF THE CLAIMS OF THIS APPLICATION IS NOT DISCLOSED IN THE PRIOR UNITED STATES APPLICATION IN THE MANNER PROVUDED BY THE FIRST PARAGRAPH OF TITLE 35, UNITED STATES CODE, \$112, I ACKNOWLEDGE THE DUTY TO DISCLOSE MATERIAL INFORMATION AS DEFINED IN THE PRIOR UNITED STATES APPLICATIONS, \$1,55(a) WHICH OCCURRED BETWEEN THE FILING DATE OF THE PRIOR APPLICATION AND THE NATIONAL OR PCT INTERNATIONAL FILING DATE OF THIS APPLICATION.	generality To a section			
APPIDICATION IN THE MANNER PROVIDED BY THE FIRST PARAGRAPH OF TITLE 35, UNITED STATES APPIDICATION IN THE MANNER PROVIDED BY THE FIRST PARAGRAPH OF TITLE 35, UNITED STATES CODE, §112, I ACKNOWLEDGE THE DUTY TO DISCLOSE MATERIAL INFORMATION AS DEFINED IN TITLE 37, CODE OF FEDERAL REGULATIONS, §1.56(a) WHICH OCCURRED BETWEEN THE FLING DATE OF THE PRIOR APPLICATION AND THE NATIONAL OR PCT INTERNATIONAL FILING DATE OF THIS APPLICATION:    US 09/779,114		(Country)	(Day/Month/Year Filed)	Yes No
Application Serial Number)  (Filing Date)  (STATUS: Patented, Pending, Abandoned)  (Application Serial Number)  (Filing Date)  (STATUS: Patented, Pending, Abandoned)  (LIST SENIOR Patented, Pending, Abandoned)  (LIST SENIOR Patented, Pending, Abandoned)  (LIST SENIOR Patented, Pending, Abandoned  (ILST SENIOR Patented, Pending, Abandoned, Pending, Abandoned  (ILST SENIOR Patented, Pending, Abandoned)  (ILST SENIOR Patented, Pending, Abandoned  (ILST SENIOR Patented, Pending, Abandoned)  (ILST SENIOR Patented, Pending, Abandoned, Pending, Abandoned  (ILST SENIOR Patented, Pending, Aban	ACKNOWLEDGE THE DUTY TO DI REGULATIONS, §1.56(a) WHICH OC OR PET INTERNATIONAL FILING D	COVIDED BY THE FIRST PARAGRA ISCLOSE MATERIAL INFORMATIO CCURRED BETWEEN THE FILING DATE OF THIS APPLICATION:	APH OF TITLE 35, UNITED STA ON AS DEFINED IN TITLE 37, C DATE OF THE PRIOR APPLICA	ATES CODE, §112, I
US 60/182,399 14 February 2000 Abandoned (Filing Date) (Application Serial Number) (Filing Date) (Filing Date) (STATUS: Patented, Pending, Abandoned)  POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected herewith (List name and registration number).  (LIST SENIOR PATENT COUNSEL AND ATTORNEY HANDLING CASE WITH PATENT OFFICE REGISTRATION NUMBERS.)  Leslie Gladstone Restaino, Reg. No. 38,893 Seth H. Ostrow, Reg. No. 37,410 Pamela G. Maher, Reg. No. 40,712 Jonathan T. Kaplan, Reg. No. 38,935 Ralph F. Hoppin, Reg. No. 40,712 Jonathan T. Kaplan, Reg. No. 40,997 Michael Malish, Reg. No. 41,968 Silvana Merlino, Reg. No. 41,941 Michael Malish, Reg. No. 45,251 James W. Woods, Reg. No. 47,184 Mauri Aven, Reg. No. 42,275  SEND CORRESPONDENCE TO: Brown Raysman Millstein Felder & Steiner LLP 55 Madison Avenue, 4th Floor Morristown, New Jersey 07960  DIRECT TELEPHONE CALLS TO: Leslie Gladstone Restaino, Esq. (973) 285-3242  I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.  FULL NAME OF JOINT INVENTOR  KEILY, Michael  NVENTOR'S SIGNATURE  Date  Of 15 of 1	<del></del>			
(Application Serial Number) (Filing Date) (F	5-7-7			•
POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected herewith (List name and registration number).  (LIST SENIOR PATENT COUNSEL AND ATTORNEY HANDLING CASE WITH PATENT OFFICE REGISTRATION NUMBERS.)  Leslie Gladstone Restaino, Reg. No. 38,893  Seth H. Ostrow, Reg. No. 37,410  Jonathan T. Kaplan, Reg. No. 38,935  Ralph F. Hoppin, Reg. No. 40,712  Jonathan T. Kaplan, Reg. No. 40,997  Katrine A. Levin, Reg. No. 41,941  Michael Malish, Reg. No. 41,968  Silvana Merlino, Reg. No. 44,237  Frederick Yu, Reg. No. 45,251  James W. Woods, Reg. No. 47,184  SEND CORRESPONDENCE TO:  Brown Raysman Millstein Felder & Steiner LLP  55 Madison Avenue, 4 <sup>th</sup> Floor  Morristown, New Jersey 07960  DIRECT TELEPHONE CALLS TO:  Leslie Gladstone Restaino, Esq.  (973) 285-3242  I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.  FULL NAME OF JOINT INVENTOR  RESIDENCE  Ramsey, New Jersey, United States of America (County of Bergen)				
Morristown, New Jersey 07960  DIRECT TELEPHONE CALLS TO:  Leslie Gladstone Restaino, Esq.  (973) 285-3242  I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.  FULL NAME OF JOINT INVENTOR  KEIALY Michael  INVENTOR'S SIGNATURE  Date  Date  Date  Dote  Policio  Residence Ramsey, New Jersey, United States of America (County of Bergen)	(LIST SENIOR PATENT COUNSEL A  Leslie Gladstone Restaino, Seth H. Ostrow, Reg. No. 3  Jonathan T. Kaplan, Reg. N  Matthew J. Marquardt, Reg. Michael Malish, Reg. No. 4  Frederick Yu, Reg. No. 45, James W. Woods, Reg. No.	AND ATTORNEY HANDLING CASE Reg. No. 38,893 37,410 No. 38,935 g. No. 40,997 41,968 ,251 . 47,184 Brown Raysman Millstein Felder & S	(List name and registration numb E WITH PATENT OFFICE REGIS Frank J. DeRosa, Re Pamela G. Maher, F Ralph F. Hoppin, Ro Katrine A. Levin, R Silvana Merlino, Re Brooke W. Quist, Ro Mauri Aven, Reg. N	per). STRATION NUMBERS.) eg. No. 26,543 Reg. No. 40,712 eg. No. 38,494 eg. No. 41,941 eg. No. 44,237 eg. No. 45,030
are schewed to be true, and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.  FULL NAME OF JOINT INVENTOR KEIALY Michael  INVENTOR'S SIGNATURE  RESIDENCE Ramsey, New Jersey, United States of America (County of Bergen)	DIRECT TELEPHONE CALLS TO	Morristown, New Jersey 07960 Leslie Gladstone Restaino, Esq.		
RESIDENCE Ramsey, New Jersey, United States of America (County of Bergen)  Date 10/16/01	are believed to be true, and further tr	iat these statements were made with th	ne knowledge that willful false stat 8 of the United States Code, and t	tomonta and the liles as
RESIDENCE Ramsey, New Jersey, United States of America (County of Bergen)	may jeopardize the validity of the ap	optication of any patent issuing thereor	11.	
(County of Bergen)	may jeopardize the validity of the ap  FULL NAME OF JOINT INVENTO	optication or any patent issuing thereor		
Officed States of America	may jeopardize the validity of the ap  FULL NAME OF JOINT INVENTO  INVENTOR'S SIGNATURE	OR KELLY Michael  Michael  Michael	Date	10/18/01
POST OFFICE ADDRESS 112 Momar Drive	may jeopardize the validity of the ap  FULL NAME OF JOINT INVENTO INVENTOR'S SIGNATURE RESIDENCE Ramsey, New J	DR KEILY, Michael  Local Michael  Mersey, United States of America	Date	10/18/01

As a below named inventor, I hereby declare that

My residence, post office address and citizenship are as stated below next to my name

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention titled.

### SYSTEM AND METHOD FOR IMPLEMENTING EMPLOYEE STOCK OPTION AND PURCHASE PLANS

the specification of which is attached hereto.

I HEREBY STATE THAT I HAVE REVIEWED AND UNDERSTAND THE CONTENTS OF THE ABOVE-IDENTIFIED SPECIFICATION. INCLUDING THE CLAIMS.

wion Tourism Annally (1997)	d	ent or inventor's certificate having a f	
rior Foreign Application(s)			Priority Claimed
(Number)	(Country)	(Day/Month/Year Filed)	Yes No
(Number)	(Country)	(Day/Month/Year Filed)	Yes No
The state of the s			
(Number)	(Country)	(Day/Month/Year Filed)	Yes \o
US 09/779,114	DATE OF THIS APPLICATION 08 February 2	<del></del>	Pending
<del></del>	(Filing Date)	<del></del>	nted, Pending. Abandoned)
US 60/182,399 (Application Serial Number)	14 February 2		bandoned
nsact all business in the Patent and	Trademark Office connected herewit	ollowing attorney(s) and/or agent(s) to h (List name and registration number	o prosecute this application a
IST SENIOR PATENT COUNSEL A	AND ATTORNEY HANDLING CAS	SE WITH PATENT OFFICE REGIST	RATION NUMBERS )
IST SENIOR PATENT COUNSEL A Leslie Gladstone Restaino, Seth H. Ostrow, Reg. No. 3 Jonathan T. Kaplan, Reg. 1 Matthew J. Marquardt, Reg Michael Malish, Reg. No. 45, Frederick Yu, Reg. No. 45,	Reg. No. 38,893 37,410 No. 38,935 g. No. 40,997 41,968 251	SE WITH PATENT OFFICE REGIST Frank J. DeRosa. Reg Pamela G. Maher. Reg Ralph F Hoppin, Reg Katrine A. Levin, Reg Silvana Merlino, Reg Brooke W. Quist, Reg	RATION NUMBERS ) . No 26.543 g No 40.712 . No. 38,494 g. No. 41,941 No. 44,237
ST SENIOR PATENT COUNSEL A Leslie Gladstone Restaino, Seth H. Ostrow, Reg. No. 3 Jonathan T. Kaplan, Reg. 1 Matthew J. Marquardt, Reg. Michael Malish, Reg. No. 4 Frederick Yu, Reg. No. 45, James W. Woods, Reg. No.	Reg. No. 38,893 37,410 No. 38,935 g. No. 40,997 41,968 251 47,184 Brown Raysman Millstem Felder & 55 Madison Avenue, 4 <sup>th</sup> Floor	Frank J. DeRosa. Reg Pamela G. Maher. Reg Ralph F Hoppin, Reg Katrine A. Levin, Reg Silvana Merlino, Reg. Brooke W. Quist, Reg Mauri Aven, Reg. No.	RATION NUMBERS ) . No 26.543 g No 40.712 . No. 38,494 g. No. 41,941 No. 44,237 . No 45,030
EST SENIOR PATENT COUNSEL A Leslie Gladstone Restaino, Seth H. Ostrow, Reg. No. 3 Jonathan T. Kaplan, Reg. 1 Matthew J. Marquardt, Reg. Michael Malish, Reg. No. 4 Frederick Yu, Reg. No. 45, James W. Woods, Reg. No. ND CORRESPONDENCE TO	Reg. No. 38,893 37,410 No. 38,935 g. No. 40,997 41,968 251 47,184 Brown Raysman Millstem Felder &	Frank J. DeRosa. Reg Pamela G. Maher. Reg Ralph F Hoppin, Reg Katrine A. Levin, Reg Silvana Merlino, Reg. Brooke W. Quist, Reg Mauri Aven, Reg. No.	RATION NUMBERS ) . No 26.543 g No 40.712 . No. 38,494 g. No. 41,941 No. 44,237 . No 45,030
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### SYSTEM AND METHOD FOR IMPLEMENTING EMPLOYEE STOCK OPTION AND PURCHASE PLANS

the specification of which is attached hereto.

I HEREBY STATE THAT I HAVE REVIEWED AND UNDERSTAND THE CONTENTS OF THE ABOVE-IDENTIFIED SPECIFICATION, INCLUDING THE CLAIMS

I ACKNOWLEDGE THE DUTY TO DISCLOSE INFORMATION WHICH IS MATERIAL TO THE EXAMINATION OF THIS

	E WITH TITLE 37, CODE OF FEDE		
I hereby claim foreign priority bene listed below and have also identified application on which priority is cla-	ed below any foreign application for pa	le, §119 of any foreign application(s) for atent or inventor's certificate having a fil	patent or inventor's certificate ling date before that of the
Prior Foreign Application(s)			Priority Claimed
(Number)	(Country)	(Day/Month/Year Filed)	Yes No
in (Number)	(Country)	(Day/Month/Year Filed)	Yes No
C. of classes, and			
. Not integral.  22  23  24  25  25  26  26  27  26  27  27  28  28  28  28  28  28  28  28			
(Number)	(Country)	(Day/Month/Year Filed)	Yes No
SUBJECT MATTER OF EACH OF APPLICATION IN THE MANNER ACKNOWLEDGE THE DUTY TO REGULATIONS, \$1 56(a) WHICH OR PCT INTERNATIONAL FILIN	F THE CLAIMS OF THIS APPLICAT L PROVIDED BY THE FIRST PARAG D DISCLOSE MATERIAL INFORMA	BY United States applications listed below FION IS NOT DISCLOSED IN THE PRICE FRAPH OF TITLE 35, UNITED STATE FION AS DEFINED IN TITLE 37, COD FINE PRIOR APPLICATION	OR UNITED STATES ES CODE, §112, I DE OF FEDERAI
US 09/779,114	08 February		ending
(Application Serial Number	, (8		ted, Pending, Abandoned)
US 60/182,399 (Application Serial Number	14 February		andoned
	` 5	following attorney(s) and/or agent(s) to	ted, Pending, Abandoned)
transact all business in the Patent ar	nd Trademark Office connected herew	vith (List name and registration number).	prosecute this application and
(LIST SENIOR PATENT COUNSE	L AND ATTORNEY HANDLING CA	ASE WITH PATENT OFFICE REGISTR	RATION NUMBERS )
Leslie Gladstone Restai Seth H. Ostrow, Reg. N Jonathan T. Kaplan, Re Matthew J. Marquardt, Michael Malish, Reg. N Frederick Yu, Reg. No. James W. Woods, Reg.	no, Reg. No. 38,893 o. 37,410 g. No. 38,935 Reg. No. 40,997 lo. 41,968 45,251	Frank J. DeRosa, Reg. Pamela G. Maher, Reg Ralph F. Hoppin, Reg. Katrine A. Levin, Reg. Silvana Merlino, Reg. Brooke W. Quist, Reg. Mauri Aven, Reg. No.	No. 26,543 . No. 40,712 No. 38,494 No. 41,941 No. 44,237 No. 45,030
SEND CORRESPONDENCE TO	Brown Raysman Millstem Felder 55 Madison Avenue, 4 <sup>th</sup> Floor Morristown, New Jersey 07960		,
DIRECT TELEPHONE CALLS TO	· ·		
punishable by fine or imprisonme	er that these statements were made wit	viedge are true and that all statements math the knowledge that willful false statem le 18 of the United States Code, and that reon.	ents and the like so made are
FULL NAME OF JOINT INVE	NTOR REBIMBAS, John		
INVENTOR'S SIGNATURE	John Resiers	Date	OCT 18 2001
RESIDENCE East Meado	w, New York, United States of		OCT. 18, 2001
	tes of America	(Commy Of Transma)	
Dogm oversen	643 Hoover Street		
<del></del>	East Meadow, New York 11554	4 United States of America	

As a below named inventor, I hereby declare that

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I HEREBY STATE THAT I HAVE REVIEWED AND UNDERSTAND THE CONTENTS OF THE ABOVE-IDENTIFIED SPECIFICATION. INCLUDING THE CLAIMS

I ACKNOWLEDGE THE DUTY TO DISCLOSE INFORMATION WHICH IS MATERIAL TO THE EXAMINATION OF THIS APPLICATION IN ACCORDANCE WITH TITLE 37, CODE OF FEDERAL REGULATIONS, §1 56(a)

I hereby claim foreign priority benefits u	ander Title 35, United States Code, §119 low any foreign application for patent or	of any foreign application(s) for	or patent or inventor's certificate		
Prior Foreign Application(s)			Priority Claimed		
(Number)	(Country)	(Day/Month/Year Filed)	Yes No		
(Number)	(Country)	(D. 04, 4.8)			
, ,	(Country)	(Day/Month/Year Filed)	Yes No		
E BERTHAMEN CONTRACTOR OF THE STATE OF THE S					
(Number)	(Country)	(Day/Month/Year Filed)	Yes Vo		
I hereby claim the benefit under Title 35 SUBJECT MATTER OF EACH OF THI APPLICATION IN THE MANNER PRO ACKNOWLEDGE THE DUTY TO DISCREGULATIONS, §1.56(a) WHICH OCCOR PCT INTERNATIONAL FILING DA	E CLAIMS OF THIS APPLICATION IS OVIDED BY THE FIRST PARAGRAPH CLOSE MATERIAL INFORMATION ACTURED BETWEEN THE FILING DATATE OF THIS APPLICATION.	NOT DISCLOSED IN THE PR OF TITLE 35, UNITED STAT S DEFINED IN TITLE 37, CO	IOR UNITED STATES ES CODE, §112. I DE OF FEDERAL		
US 09/779,114	08 February 2001		Pending		
(Application Serial Number)	(Filing Date)		(STATUS Patented, Pending, Abandoned)		
US 60/182,399 (Application Serial Number)	14 February 2000 (Filing Date)		Abandoned (STATUS: Patented, Pending, Abandoned)		
POWER OF ATTORNEY: As a named inventor, I hereby appoint the ftransactal business in the Patent and Trademark Office connected herews (LIST SENIOR PATENT COUNSEL AND ATTORNEY HANDLING CA Leslie Gladstone Restaino, Reg. No. 38,893  Seth H. Ostrow, Reg. No. 37,410  Jonathan T. Kaplan, Reg. No. 38,935  Matthew J. Marquardt, Reg. No. 40,997  Michael Malish, Reg. No. 41,968  Frederick Yu, Reg. No. 45,251  James W. Woods, Reg. No. 47,184		th (List name and registration number)  SE WITH PATENT OFFICE REGISTRATION NUMBERS)  Frank J. DeRosa, Reg. No. 26,543  Painela G. Maher, Reg. No. 40,712  Ralph F. Hoppin, Reg. No. 38,494  Katrine A. Levin, Reg. No. 41,941  Silvana Merlino, Reg. No. 44,237  Brooke W. Quist, Reg. No. 45,030  Mauri Aven, Reg. No. 42,275			
DIRECT TELEPHONE CALLS TO:	Brown Raysman Millstein Felder & Steir 55 Madison Avenue, 4 <sup>th</sup> Floor Morristown, New Jersey 07960 Leslie Gladstone Restaino, Esq. 973) 285-3242	ner LLP			
punishable by fine or imprisonment, o may jeopardize the validity of the app		owledge that willful false states	nents and the like so made are		
FULL NAME OF JOINT INVENTOR	TROJAN, Mark				
INVENTOR'S SIGNATURE	Moh frie	Date	10-18-01		
RESIDENCE Bayonne, New Jo	ersey, United States of America (C	County of Hudson)			
CITIZENSHIP United States of					
POST OFFICE ADDRESS 117 V	West 5 <sup>th</sup> Street				
Bayo	onne, New Jersey 07002, United S	tates of America			

### DECLARATION FOR PATENT APPLICATION **SOLE OR JOINT**

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention titled:

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Prior Eureign Annileations	-1			
Prior Foreign Application	s)			Priority Claimed
(N. 1.)				
(Number)	(Country)	(Day)	Month/Year Filed)	Yes No
(Number)	(Country)	(Day/	Month/Year Filed)	Yes No
The state of the s				
(Number)	(Country)	(Day/	Month/Year Filed)	Yes No
APPEICATION IN THE MA ACKNOWLEDGE THE DU REGULATIONS, §1.56(a) W	der Title 35, United States Code, CH OF THE CLAIMS OF THIS . NNER PROVIDED BY THE FIR IY TO DISCLOSE MATERIAL . HICH OCCURRED BETWEEN FILING DATE OF THIS APPLIC	APPLICATION IS NOT D IST PARAGRAPH OF TII INFORMATION AS DEFI THE FILING DATE OF 1	ISCLOSED IN THE PR LE 35, UNITED STAT NED IN TITLE 37, CO	IOR UNITED STATES ES CODE, §112, I DE OF FEDERAI
US 09/779		February 2001		Pending
(Application Serial	•	(Filing Date)	(STATUS: Pate	nted, Pending, Abandoned)
US 60/182		February 2000		bandoned
(Application Serial	Number) As a named inventor, I hereby a	(Filing Date)		nted, Pending, Abandoned)
(LIST SENIOR PATENT CO Leslie Gladstone F Seth H. Ostrow, R Jonathan T. Kapla	an, Reg. No. 38,935 lardt, Reg. No. 40,997 Reg. No. 41,968 g. No. 45,251	IDLING CASE WITH PAT I I I S I	TENT OFFICE REGIST Frank J. DeRosa, Reg Pamela G. Maher, Reg Ralph F. Hoppin, Reg Katrine A. Levin, Reg Silvana Merlino, Reg. Brooke W. Quist, Reg Mauri Aven, Reg. No.	RATION NUMBERS.) . No. 26,543 g. No. 40,712 . No. 38,494 g. No. 41,941 No. 44,237 . No. 45,030
SEND CORRESPONDENCE DIRECT TELEPHONE CALI	55 Madison Avenue, 4 Morristown, New Jers	sey 07960		
	t all statements made herein of my I further that these statements were isonment, or both, under Section	re made with the knowledg 1001 of Title 18 of the Uni	e that willful false stater	nade on information and belief ments and the like so made are t such willful false statements
punishable by fine or impr may jeopardize the validity	y of the application or any patent			
punishable by fine or impr	y of the application or any patent			***
punishable by fine or impr may jeopardize the validity	INVENTOR Turetsky, Alla		Date	10/18/01
punishable by fine or impr may jeopardize the validity FULL NAME OF JOINT INVENTOR'S SIGNATU	Not the application or any patent INVENTOR <u>Turetsky</u> , Alla RE <u>Wa</u> Fwed	lsky	······································	10/18/01
punishable by fine or impr may jeopardize the validity FULL NAME OF JOINT INVENTOR'S SIGNATU RESIDENCE Oradel	INVENTOR Turetsky, Alla	lsky	······································	10/18/01
punishable by fine or impr may jeopardize the validity FULL NAME OF JOINT INVENTOR'S SIGNATU RESIDENCE Oradel	INVENTOR Turetsky, Alla RE Wa Jurets I, New Jersey, United States and States of America	lsky	······································	10 /18/01

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I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate

application on which priority is claimed	wany foreign application for patent of t	inventor's certificate having a m	ing date before that of the		
Prior Foreign Application(s)			Priority Claimed		
(Number)	(Country)	(Day/Month/Year Filed)	Yes \o		
(Number)	(Country)	(Day/Month/Year Filed)	Yes \o		
: ::- ::- ::-					
granding Francis					
(Number)	(Country)	(Day/Month/Year Filed)	Yes No		
I hereby:claim the benefit under Title 35,	United States Code 8120 of any United	States applications listed below	v and INSOFAR AS THE		
APPLICATION IN THE MANNER PROV ACKNOWLEDGE THE DUTY TO DISC REGULATIONS, §1.56(a) WHICH OCCI OR PCT INTERNATIONAL FILING DA'	LOSE MATERIAL INFORMATION A URRED BETWEEN THE FILING DAT	S DEFINED IN TITLE 37, COL E OF THE PRIOR APPLICATI	DE OF FEDERAL ON AND THE NATIONAL		
US 09/779,114	08 February 2001		ending		
(Application Serial Number)	(Filing Date)	(STATUS Paten	ted, Pending, Abandoned)		
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	eslie Gladstone Restaino. Esq 973) 285-3242				
are believed to be true, and further that	nts made herein of my own knowledge a these statements were made with the kr both, under Section 1001 of Title 18 of ication or any patent issuing thereon	nowledge that willful false staten	nents and the like so made ar		
FULL NAME OF JOINT INVENTOR	VANDERHOOF, Heather				
INVENTOR'S SIGNATURE	Dandukoof	Date	10/18/01		
	ersey, United States of America (	County of Essex)			
CITIZENSHIP United States o	f America				
POST OFFICE ADDRESS 675 J	oralemon Street				
Belle	ville, New Jersey 07109, United	States of America			